

Title: Vice President Operations

Department: Powerline Transmission & Distribution

Reports to: General Manager

Locations: CA

SUMMARY

The Vice President Operations is responsible to lead, direct and be accountable for a geographical division which will support powerlines across the region. The position is responsible for achieving enduring, profitable business relationships with the aim to continuously improve the operations.

As the leader of the division, the Vice President Operations is responsible for establishing clear goals that are aligned with the business and communicating it effectively across the team. The position is responsible for all production and associated functions on site(s), including liaising with the GM/CEO about the programming and resourcing of work, the Commercial function to monitor and review the preliminary contract costs against actual costs and delivery, and the Planning function to monitor and review the project progress against the timetable.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Developing and maintaining client and stakeholder relationships;
- Provide leadership necessary to set the standard of project service delivery;
- Ensuring construction work is consistently accurate, of a high quality in accordance with project specifications, scheduled and completed to meet project deliverables;
- Oversee ongoing development and consistent application of project management processes;
- Seek out and lead business development opportunities;
- Responsible for project proposals/bidding, includes oversight of the estimating and bid process management up through final bid review and approval;
- Foster team work among company personnel and promote continuous improvement;
- Actively participates in the development of safe work practices; leads in the advancement of Safety initiatives; provides strong support to the company's program, including strong management of non-compliance.
- Identifies equipment requirements for projects, participating in annual budget requests, maintenance programs and disposition, working closely with the General Services Manager to ensure the best ROI on equipment assets.
- Participate in industry activities, staying abreast of emerging technologies or construction techniques, new equipment, material and tools;
- Monitor the ongoing development and effectiveness of the QA/QC program;
- Ongoing, timely communication to the executives on major issues and challenges as well as performance status against the project business plan.
- Accountable for financial performance and risk management;
- Responsible for compliance with Corporate Governance standards;
- Set budgets and works within budgetary guidelines to ensure compliance;
- Promote innovate ways to add value and reduce costs within the team.

JOB REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

- Possesses knowledge of one complex functional or business area through significant powerline experience and training;
- Track record of success in supporting a major business contract, Business Unit or region and/or providing support to a professional function.
- Knowledge of means and methods, scheduling and cost control procedures, subcontract or management drawings and specifications.
- Demonstrated history of excellent customer service, on-time and within budget construction.
- Excellent leadership and communication skills.
- Strong analytical and problem solving skills;
- Seeks continuous improvement for their area of responsibility;
- Proven written and verbal communication skills;
- Able to operate in a fast-paced environment.

EDUCATION, EXPERIENCE and/or CREDENTIALS:

The requirements listed are representative of the knowledge, skills, minimum education, training, licensure, experience, and/or ability required

- Minimum 10 years' managerial and technical experience in the powerline industry;
- Significant track record of success in managing a business contract, Business Unit or region;
- Responsibility for a P & L of at least \$45M annually
- Possesses deep knowledge and leadership experience in the Powerline industry;
- Bachelor's Degree or equivalent combination of experience and education;
- Proficient in Microsoft Excel, Word, PowerPoint and Outlook.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Dynamic work environment that fluctuates from regular to high pace;
- Overnight stay in various locations will be required.
- Need to be available to assist on short notice and after hours in the event of trouble response.

We appreciate your interest and look forward to building something great together.