

POSITION: Estimator
Phoenix, AZ**SUMMARY**

The Estimator is responsible for the development of accurate, executable, and competitive cost estimates for transmission, substation, and distribution construction projects. This role plays a critical function within ROKPOWER's centralized preconstruction team, supporting all regions and ensuring alignment between estimating strategy and field execution.

The Project Estimator will be directly responsible for the development of work methodologies, cost estimates, resource plans and construction schedules as they relate to the Requests for Proposals being pursued.

The Estimator will work collaboratively with operations, procurement, project controls, and leadership to build estimates that reflect real-world constructability, resource planning, and risk considerations.

ESSENTIAL DUTIES & RESPONSIBILITIES**Estimate Development**

- Perform detailed quantity takeoffs from drawings, specifications, and contract documents
- Solicit quotes for various project materials, equipment, and subcontractors
- Develop labor, equipment, and material cost estimates based on production rates and historical data
- Build estimate structures aligned with execution strategy and schedule assumptions
- Support development of unit rates, crew compositions, and productivity assumptions

Bid & Proposal Support

- Contribute to proposal development including work plans, labor plans, and equipment strategies
- Support Basis of Estimate (BOE) documentation including assumptions, clarifications, and risk identification
- Participate in estimate reviews and ensure compliance with internal quality standards

Collaboration & Coordination

- Coordinate with operations and field leadership to validate constructability and execution approach
- Interface with project controls to align estimate structure with cost tracking and reporting

Risk & Strategy

- Identify key project risks and opportunities and incorporate into estimate strategy
- Support bid/no-bid and final estimate review processes
- Contribute to continuous improvement of estimating tools, templates, and cost databases

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To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

- Strong knowledge in project estimation, scheduling, resourcing, execution and analysis;
- Knowledge of transmission and distribution line construction means and methods;
- Previous work experience in Substations, Transmission, and Distribution considered an asset;
- Strong understanding of construction means and methods, labor productivity, and equipment utilization
- Strong communication skills, both verbal and written;
- Ability to interpret drawings, specifications, and contract documents;
- Strong analytical and problem-solving skills.
- Ability to build estimates that are not only accurate, but executable

EDUCATION, EXPERIENCE AND/OR CREDENTIALS

The requirements listed are representative of the knowledge, skills, minimum education, training, licensure, experience, and/or ability required.

- Mechanical, Civil or Electrical Engineering Degree, Technologist Diploma, Journeyman Certificate, or a combination of related experience and education;
- Minimum (2) years' experience in an Estimating role;
- Project Management Professional (PMP) designation or professional experience equivalency would be an asset;
- Proficiency with computer applications, including Microsoft Office suite, and computer based scheduling and tracking software such as Primavera P6 and MS Project considered an asset;
- Previous work experience with commercial estimating software considered an asset;
- Possess a valid driver's license, as this position requires driving and site visits;
- Prior experience in a construction, engineering and/or utility environment.